



# കേരള ഗസറ്റ്

## KERALA GAZETTE

അധികാരികമായി പ്രസിദ്ധീകരിച്ചതുന്ത്

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department

#### Labour and Skills (A)

##### ORDERS

(1)

G. O. (Rt.) No. 15/2015/LBR.

Thiruvananthapuram, 5th January 2015.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Shaniba, Licencee, Vengara Gas Agencies (HP Gas Dealer), K. K. Road, Vengara, Vengara P. O., Malappuram-676 304 and the workman of the above referred establishment Sri K. P. Anil, S/o. Unniparavan, Kanjoliparakkal House, Vengara, Malappuram-676 304 represented by the Secretary, All Kerala Gas Agency Thozhilali Gaz. No. 8/2015/DTP (Part I).

Union (CITU), Embichibava Smaraka Mandiram, Kunnummal, Malappuram-676 505 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri K. P. Anil by the Management of Vengara Gas Agencies, is justifiable or not? If not, what are the remedies available to him ?

(2)

G. O. (Rt.) No. 16/2015/LBR.

*Thiruvananthapuram, 5th January 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Manager, Muthoot Finance Limited, Kottakkal Branch, Kottakkal P. O., Malappuram, (2) the General Manager (HRD), Muthoot Finance Limited, Corporate Office, Muthoot Chambers, Opp. Saritha Theatre Complex, Banarji Road, Ernakulam and the workman of the above referred establishment Sri Lijeesh, M. P., S/o. Ayyappan, Moozhikkal Paranjeri House, Pathumoochi, Vengara P. O., Malappuram-676 308 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Lijeesh, M. P. by the management of Muthoot Finance Limited is justifiable or not ? If not, what are the remedies available to him?

(3)

G. O. (Rt.) No. 17/2015/LBR.

*Thiruvananthapuram, 5th January 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Sakkeer Hussain, Managing Partner, Chamayam Textiles, Pandikkad Road, Manjeri P. O., Malappuram-676 121 and the workman of the above referred establishment Sri Bhaskaran, C., S/o. Konjan, Pulikkalakandi House, Thavanoor P. O., Via. Kuzhimanna, Malappuram-673 641 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Bhaskaran, C. by the management of Chamayam Textiles, Manjeri is justifiable or not ? If not, what are the remedies available to him ?

(4)

G. O. (Rt.) No. 21/2015/LBR.

*Thiruvananthapuram, 5th January 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, M/s. A.V.N. Ayurveda Formulations (P) Limited, Ayyanthol, Thrissur-680 003 and the workmen of the above referred establishment represented by the General Secretary, Vanijya Vyavasaya Mazdoor Sangh (BMS), Paturaikkal, Thrissur-680 022 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the transfer of Sri K. Shaji, Driver by the management of M/s. A.V.N. Ayurveda Formulations (P) Limited is illegal or not ? If yes what is the remedy ?

(5)

G. O. (Rt.) No. 22/2015/LBR.

*Thiruvananthapuram, 5th January 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Varghese, S/o. Paulose, Nelliserry Veedu, Thirumudikkunnu, Koratty P. O., Thrissur-680 308 and the workman of the above referred establishment Sri Jaison, S/o. Late A. V. Antony, Aynikkal Veedu, Meladoor, Mala P. O., Thrissur-680 741 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Jaison, Salesman by the employer Sri Varghese, Mariya Colour House, Koratty is justifiable ? If not what relief he is entitled to get ?

(6)

G. O. (Rt.) No. 47/2015/LBR.

*Thiruvananthapuram, 12th January 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri B. Mohanachandran, Managing Director, Prasanthi Cashew Company Private Limited, No. 21, Prasanthi Nagar, Mangad P. O., Kollam and the workman of the above referred establishment Sri R. Satheesh Babu, Krishnakripa, Pazhanjiyil, Thekkevila P. O., Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri R. Satheesh Babu, Clerk by the management of Prasanthi Cashew Company Private Limited is justifiable ? If not, what relief he is entitled to get ?

(7)

G. O. (Rt.) No. 48/2015/LBR.

*Thiruvananthapuram, 12th January 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Berger Paints India Limited, Pukkattupadi Road, Munampalam, Vadacode P. O., Cochin-682 021 and the workmen of the above referred establishment represented by the General Secretary, Ernakulam Shops and Commercial Employee's Union (CITU), Maruthi Vilas, Canon Shed Road, Kochi-682 011 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the transfer of Sri V. Ramesh Kamath, Ragasudha, Chooranattu Parambu, Elamakkara P. O., Kochi-682 026 (2) S. Lakshmi, MIG. 196, Gardern Street, Gandhi Nagar, Kochi-682 020 (3) M. N. Ranjith, 48/1684-C2, Golden Park Apartments, Adayath Lane, Elamakkara, Kochi-682 026. (4) Bejoy, C. J., Chandrassery, Indiraji Road, AIMS P. O., Kochi-682 041 by the management of M/s. Berger Paints India Limited is justifiable or not ? If not, what are the relief they are liable ?

(8)

G. O. (Rt.) No. 49/2015/LBR.

*Thiruvananthapuram, 12th January 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Travancore Cements Limited, Nattakom P. O., Kottayam-686 013 and the workman of the above referred establishment represented by the Joint Secretary, The Kerala Cements Labour Union (CITU), Kottayam-686 013 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the transfer of Sri T. V. Radhakrishnan, Worker, from Security Department to Dredging Department by the management of Travancore Cements Limited, Nattakom is justifiable ? If not, what relief the workman is entitled to ?

(9)

G. O. (Rt.) No. 50/2015/LBR.

*Thiruvananthapuram, 12th January 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Karappara Estate 'A', Padagiri P. O., Nelliampathy, Palakkad-678 509 and the workman of the above referred establishment

represented by the General Secretary, Palakkad District Plantation and General Workers Union (HMS), Padagiri P. O., Nelliampathy Hills, Palakkad-678 509 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. A. Thaj, worker of Karappara Estate 'A', Nelliampathy, Palakkad by the management is justifiable or not. If not what relief she is entitled to ?

(10)

G. O. (Rt.) No. 51/2015/LBR.

*Thiruvananthapuram, 12th January 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Thalassery Primary Co-operative Agricultural and Rural Development Bank Limited, Chirakkara, Thalassery, Kannur District-670 104 and the workman of the above referred establishment Sri Shaji Chacko, Ennampayil, Payam P. O., Edoor, Kannur District-670 704 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the termination of employment to Sri Shaji Chacko by the employer, of Thalassery Primary Co-operative Agricultural and Rural Development Bank Limited, Thalassery is justifiable or not? If not, what relief the worker is entitled to ?

(11)

G. O. (Rt.) No. 53/2015/LBR.

*Thiruvananthapuram, 12th January 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Kollam Dairy, Thevally, Kollam and the workmen of the above referred establishment represented by (1) Sri G. Babunath, General Secretary, Milma Employees Association (INTUC), Thevally, Kollam (2) Sri T. K. Mohanachandran Pillai, General Secretary, KCMMF (CITU), Thevally, Kollam (3) Sri Harikumar, V., General Secretary, Milma Workers Union (AITUC), Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the recovery of overtime wages from the monthly wages of employees by the management of Milma, Kollam is justifiable? If not what relief they are entitled to get ?

By order of the Governor,

MADHU, K.,  
*Deputy Secretary to Government.*